

How to Lead Effectively in the 21st Century

Using Biblical examples and drawing on many years of experience as leader of a Christian organisation, Nola will examine the nature of organisational leadership in the 21st century. Through such reflection, Nola will share the lessons that she has learnt as her ministry has developed.

Nola Leach is a co-leader of the European Politics and Society Network and serves as the Chief Executive of CARE (Christian Action Research & Education), one of Europe's leading Christian charities, which provides resources and helps bring Christian insight and experience to matters of public policy and practical caring initiatives. CARE undertakes a variety of social caring and educational programmes and research and is represented in the UK Parliaments and Assemblies. As Head of the Public Affairs team, Nola leads campaigns on topics such as human trafficking, Internet pornography, and the value of human life from its beginning to natural end. She has overseen the publication of *Living Free*, a sequel to the CARE book *Searching for Intimacy* – a resource designed to help those trapped in the net of Internet pornography. She has a passion for developing Christian leaders and heads up CARE's unique Leadership Programme. She is increasingly in demand as both a writer and a public speaker, has penned numerous articles, and regularly appears in the media.

I. What is Leadership?

A. Distinct characteristics of Christian Leadership.

1. Natural and Spiritual gifts.
2. Called by God – John 16:16
“You did not choose me, but I chose you and appointed you to go and bear fruit.”
3. Guided by God.

B. What does a healthy Christian Organisation look like?

1. Firm roots.
2. A common goal.
3. A motivated staff.
4. Always developing.
5. Undergirded by Prayer.

II. The Vision

A. Proverbs 29:18:

Where there is no vision, the people perish.

B. See the Bigger Picture.

1. A higher calling

C. Look at the Outcome.

1. Strategic Thinking

D. Manage the Process.

1. Understand the important, not the urgent

III. The Context

A. Understand the Times.

1. Isaachar

B. The Challenges of Change.

1. Courage

2. Communication

C. The Human Consequence.

1. Resilience

2. Relationships

3. Energy

IV. Team Builder

A. Ensuring Followers.

1. Setting and Selling the Future.

B. Empowering Others.

1. Strength-finder

2. Investing in Other People

C. Avoiding the Danger of Second Best.

1. Is this a job or a ministry?

V. Honesty

A. Honest with Yourself.

1. Be Yourself

2. Be Who God Called You to Be

B. Honest with Your Staff.

1. Admit Mistakes

2. Communicate Well

C. Honest with the World.

1. The importance of God's Values

VI. Christ-like

A. Jesus the:

1. Visionary

2. Coach

3. Radical

4. Team-Builder

5. Servant-Leader

B. Philippians 2:4:

Rather, in humility value others above yourselves, not looking to your own interest but to each of you to the interest of others.

Suggested reading:

COLEMAN, K. 2010. *7 Deadly Sins of Women in Leadership; Overcome Self-Defeating Behaviour in Work and Ministry.*

ADAIR, J. 2003. *The Inspirational Leader; How to Motivate, Encourage & Achieve Success.*

BUCKINGHAM, M. and CLIFTON, D. O. 2001. *Now, Discover Your Strengths; How to Develop Your Talents and Those of the People You Manage.*

GOLEMAN, D. and BOYATZIS, R. and McKEE, A. 2013. *Primal Leadership; Unleashing the Power of Emotional Intelligence.*