

3 Truths that Empower Change Agents: Unlocking 7 Secrets of Transformational Leadership

Replacing the foundational lies that shape our perceptions and actions is key to becoming a transformational leader. Early in life, I adopted fundamental lies that limited my ability to live the life God designed for me. Ultimately, God replaced those lies with his truth, showing me the necessary but inadequate role of the will, the cost of emotional and relational ignorance, and the value of faith in resolving real world problems. These transformational truths unlocked secrets to becoming an effective change agent. In this conference, we will discuss the impact of these secrets as we draw lessons from the Golden Rule Case Study about how God and objective truth have an indispensable role in business, law, universities and the personal lives and families of leaders who shape the world. We will unpack how to develop trust in personal and professional relationships, identify hidden interests and asymmetric exchanges, ask the right questions, and facilitate win-win outcomes.

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I. The Lies

A. Lie: My value is dependent upon my performance

1. Failure is shameful
2. Will is sufficient

B. Lie: Emotions are dangerous and should be avoided

1. Feelings make you vulnerable

C. Lie: Christian principles have limited applicability in the public sphere

1. Life is almost always win/lose

2. Check your faith at the door

II. The Truths

A. Truth: Emotional and relational intelligence are indispensable

1. Sharing emotions forms relationships

B. Truth: My value is in sonship; I am more than the sum of my performance

1. God loves me because I'm His son or daughter

C. Truth: Christian principles add value in every sphere, including the public sphere

1. Spiritual truth enables unique value creation and conflict resolution

III. 7 Secrets of Transformational Change Agents

A. Take the Initiative

1. Protect Capacity

2. Be proactive

B. Define Success

1. Decide what matters most and put that first

C. Be Authentic

1. Align purpose, principles, words, and actions

2. Know who you are to know what to do

D. Build Strong Relationships

1. Earn Trust. Show who you really are and why you are there
2. Follow the Golden Rule
3. Listen with your heart as well as your head

E. Identify the Real Interests and Obstacles

1. The answers don't matter until you ask the right questions
2. Do a "Deep Dive" to identify hidden interests and obstacles

F. Develop and Cast a Vision

1. Describe the end you have in mind
2. Demonstrate the steps to achieving that end

G. Ask for the Commitment