Replacing the Lies that Cripple Us: A Life Story

Replacing the foundational lies that shape our perceptions and actions is key to becoming a transformational leader. Early in life, in response to loss, I adopted lies about who I was, who God was, and how to survive in a hard world. These lies limited my ability to live the life God designed for me. Ultimately, God replaced those lies with His truth, showing me the necessary but inadequate role of the will, the cost of emotional and relational ignorance, and the value of faith in resolving real world problems. These life-changing truths are essential to living into God's call for Christian leaders.

Jim Golden has served as an elder in his church and President and founder of the Center for Leadership Development in Kyiv, Ukraine. More recently, he has represented some of America's largest companies in negotiating humane win-win resolutions of conflicts. Golden's work is the subject of a case study taught at Harvard Business School, where he speaks perennially. Golden has served as a Visiting Fellow at the Program on Negotiation at Harvard Law School and a Senior Fellow at the Consensus Building Institute. His articles have appeared in academic and professional publications including the *Harvard Negotiation Law Review*. He has negotiated and consulted with senior staff to the President of the United States and the National Security Council and with officials in China and Ukraine.

- I. The Lies
 - A. Lie: My value is dependent upon my performance
 - 1. Failure is shameful
 - 2. Will is sufficient
 - B. Lie: Emotions are dangerous and should be avoided
 - 1. Feelings make you vulnerable
 - C. Lie: Christian principles have limited applicability in the public sphere
 - 1. Life is usually win/lose
 - 2. Check your faith at the door

II. The Truths

A. Truth: Emotional and relational intelligence are indispensable

1. Sharing emotions forms relationships

B. Truth: My value is in sonship; I am more than the sum of my performance

- 1. God loves me because I'm His son or daughter
- C. Truth: Christian principles add value in every sphere, including the public sphere
 - 1. Spiritual truth enables unique value creation and conflict resolution