

Collaborative Leadership: Top Tips For Working In Teams and Leading With Others

Christian leadership is never a solo task. This workshop will offer a clear vision regarding the shared dynamic of Christian leadership. We will explore practical aspects of collaborative leadership such as building healthy relationships, developing team dynamics and equipping others to flourish.

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I. A Biblical Vision for Collaboration

1. Nehemiah 3
 - a. The importance of team-work and collaboration
 - b. A diversity of roles and gifts
2. 1 Corinthians 12
 - a. The healthiness of a functioning body
 - b. Each part does its work

II. Team Roles; Meredith Belbin

- A. Co-ordinator: clarifying goals and delegating effectively
- B. Plant: highly creative and ideas generator
- C. Resource Investigator: enthusiastic about exploring ideas and building contacts.
- D. Team worker: co-operative, diplomatic and keen to avoid friction.
- E. Monitor Evaluator: logical thinkers able to weigh up different options
- F. Specialist: brings in-depth knowledge to a particular subject area
- G. Shaper: dynamic, thrives on pressure, push through obstacles and challenge others.
- H. Implementer: gets things done; practical, efficient and reliable.
- I. Completer Finisher: Someone who is conscientious and see things through

III. Practical Suggestions

- A. Know your default
- B. Consider your team
- C. Clear vision and boundaries
- D. Listen well
- E. Delegate effectively
- F. Balance support and control
- G. Identify what's missing
- H. Find the best fit
- I. Empower
- J. Create space for fun

IV. Practical Scenarios

- A. Considering some imaginary scenarios

Suggested Readings:

Management Teams by Meredith Belbin

Multiplying Missional Leaders by Mike Breen

[*Deep Roots of Resilient Disciples*](#) by Rick Hill