

## The Top 5 Lessons from a Life of Leadership

What does it mean to lead well as a follower of Christ? What are the keys to success, and how should “success” be defined? In this session, Henryk Krol will walk through his 50 years of leadership experience, sharing his biggest mistakes, surprising discoveries, and the top 5 lessons he has learned in striving to lead others while following the Lord.

**Henryk Król** is a Consultant, President & CEO of Polish DEOrecordings Association (CCM Media). It forms an innovative media ministry that combines traditional media (6 FM Radio stations), art (professional music/video recording studio, and publishing), and new tools (Software development with a flagship – Gele/CODEX disciple making platform, available now in 31 languages, tailored to spiritual follow-up, Service Center to number of global evangelistic movements, multiple own portals, multimedia productions, etc.). Having a holistic vision of a “full path,” all the communications and technology are backed by an army of 400 “unpaid team members” who implement daily communication with seekers/followers, both on-line as e-coaches and off-line as small group leaders and in an JH Outback family ministry.

Henryk’s heart is in building cooperation and partnership across denominations and countries, networking for better effectiveness in spreading the Gospel. He holds a PhD in engineering. Since 2008 was developing on-line presence, so useful now in this special coronavirus season. Focuses on how to best use Internet in ministry, without forgetting to “stand firm” on biblical truth as the final authority. He is married to Boguslawa, with whom he has three adult children: Filip, Paulina, and Szczepan

### I. Introduction

- a) When I was 16, I played guitar and somehow automatically become a co-leader of our church youth group. It led, in natural way, to take responsibility for more and more activities. I have learned mostly through mistakes. Looking back, how do I view the top 5 lessons I’ve learned?

### II. Lesson 1: A leader must be pro-active, full of passion and have a clear vision, at least for a near future.

- a) People follow those who know what they want and can implement.

### III. Lesson 2: A leader should take the responsibility for money for his team.

- a) I am aware there are different models as well that work in other circumstances, but my lesson was – provide the money to get staff full commitment.
- b) *When I was still teaching at the Technical University, we had also a research laboratory that I liked a lot. Soon I discovered that there were some research grants available and obtained one, then recruited 3 older, experienced scientists with all the degrees who gladly joined me as I provided money, interesting topic and gave them all the credit. They were loyal and committed to a much younger leader. I implement this approach in our ministry today.*

**IV. Lesson 3: A leader should not require more from his staff than from himself.**

- a) He should be in a frontline, well defining his expectations.
- b) Clarity and good communicating of expectations is a must.
- c) *We have redefined our vision statement, mission, and values as a joined, team effort. But then we defined a code of conduct, someone thing would become a reference in daily activities.*

**V. Lesson 4: Team is a key to a success.**

- a) Investing in young, gifted people, “diamonds” (but sometimes old as well) who are better than you. Care for them, know their struggles and dreams, implementing them wherever possible in your ministry. They often have more knowledge than you have!

**VI. Lesson 5: Keep a humble attitude and rely on constant relationship with the Holy Spirit, giving Him the final guidance.**

- a) Prayer is the key, “pray without a break”.
- b) Learn from others – there is so much more wisdom “outside the room than inside”.

**VII. Today DeoLink has a staff of 37 people, 400+ volunteers and over 2,200 “The Chosen” ambassadors. All the glory to our Lord!**