

## Lifting Your Leadership Ceiling

Do you find yourself running out of time, or losing clarity and direction? Do you end up doing all the work yourself, or find you are always preparing things at the last minute? You don't have to stay that way – there are practical ways to lift your leadership ceiling. Learn some key skills for youth leaders that will help you in **planning, vision casting, team building, delegating, and leading yourself.**

**Terry English** founded and leads Fusion, a relational outreach tool which enables local churches throughout Central and Eastern Europe to reach unchurched youth through rock-gospel choir and performing arts groups. Prior to moving to the Czech Republic 14 years ago, he also worked with youth and student outreach ministries in the USA, UK, and Norway. While his focus is now on training local churches, he also continues to work with a local youth ministry in the Czech Republic so that he can keep his finger on the pulse of current trends in youth culture.

### I. First Things First

- A. God calls the most unlikely people to leadership positions (Luke 5: 1-11)
- B. If we are to succeed in Ministry, it is VITAL our strength and focus comes first and foremost from the One who has called us (Luke 6: 12)
- C. We are not created to work alone, but as part of a larger group (Luke 6: 13-16)

### II. Leading Yourself

#### A. Setting Priorities

- a. 6 x 6 principle – 6 tasks every 6 weeks
- b. Only do what only you can do
- c. Eat a frog – do the unpleasant tasks first
- d. Fill the jar with rocks, stones and sand – do the biggest tasks first
- e. Covey Quadrants
  - i. Important and Urgent
  - ii. Important and Not Urgent
  - iii. Not Important but Urgent
  - iv. Not Important and Not Urgent

#### B. Sabbath principle

- C. God – Family – Work
- D. Mentors and other learning opportunities
- E. Personal accountability
  - a. Covenant Eyes
  - b. Track your hours
  - c. Other

### **III. Leading Your Team**

- A. Finding and building a team – pay now to play later
  - a. Don't say peoples no's for them
  - b. Look outside of the box, look inside the heart
  - c. It's easy to give a small yes before a big one
  - d. Don't pick the wrong person for the right job
  - e. Lead change vs. make change
  - f. Keeping your own fishing pond
  - g. Celebrate small successes and big ones will follow
- B. The Leadership Challenge
  - a. Model the Way
  - b. Inspire a Shared Vision
  - c. Challenge the Process
  - d. Enable other to Act
  - e. Encourage the Heart
- C. 5 Dis-functions of a Team

- a. Inattention to Results
- b. Avoidance of Accountability
- c. Lack of Commitment
- d. Fear of Conflict
- e. Absence of Trust

#### **IV. Developing Leadership Potential in Young People**

- a. Reasons for developing teenage leaders
  - i. showing the teens we trust them with leadership responsibility can be life-changing
  - ii. today's teenagers are tomorrow's leaders
  - iii. delegating enables you to spend more time focusing on what only you can do
  - iv. Jesus' model
- b. Excuses for not developing teenage leaders
  - i. Don't have the time/resources
  - ii. I can do it better/faster/more easily
  - iii. What if they make a mistake?
  - iv. They don't want to
  - v. I don't know how...
- c. Simple principles in developing teenage leaders – What did Jesus Do?
  - i. He saw and called out potential – John 1:42
  - ii. He invited them to be with Him – Mark 3:24
  - iii. He gave them jobs to do – Mark 6:36-44
  - iv. He gave clear and detailed instructions – Matt 10: 5-10
  - v. He asked and answered questions – Luke 9: 18-22
  - vi. He used teachable moments – Mark 9: 14-31
  - vii. He gave feedback – Mark 9: 28-35

- d. Direct:
  - Coach:
  - Support:
  - Delegate:

**V. Practicle Tools to help raise your ceiling**

- a. Googledocs
- b. Facebook
- c. Team meetings
- d. Learning opportunities
  - i. Seminars
  - ii. Podcasts
  - iii. Mentors
  - iv. Books
  - v. Journals

**Recommended resources**

Steven Covey, *First Things First*

Steven Covey, *The 7 Habits of Highly Effective People*

Bill Hybels, *Axiom – Powerful Leadership Proverbs*

Patrick M. Lencioni *The Five Dysfunctions of a Team*

Dave Kraft, *Leaders Who Last*

Andy Stanley, *Choosing to Cheat*

Ori Brafman and Rod A. Beckstrom, *The Starfish and the Spider: The Unstoppable Power of Leaderless Organizations*

Jim Coothes, Barry Cosner, *The Leadership Challenge*

John C. Maxwell, *The 21 Irrefutable Laws of Leadership*

[www.christianitytoday.com/le](http://www.christianitytoday.com/le)– Leadership Journal for those in Christian leadership

<http://timchester.wordpress.com/> - Tim Chester – Church planter and leader

<http://www.outofur.com> - Conversations for Ministry Leaders

[www.youthspecialties.com](http://www.youthspecialties.com) - good resource for games, programs and talks

<http://www.barna.org> - features research on social trends in and outside the church

[www.johnmaxwell.com](http://www.johnmaxwell.com) - leadership resource

Youthworker Journal – Salem Publishing

Leadership Journal – Christianity Today