

Understanding Your Uniqueness – How to Maximize it

How did God make you unique from every other person on our planet today? Why did God make you unique in this way? Have you thanked God for making you this unique? How can you maximize this uniqueness?

Bobb Biehl is an executive Mentor. In 1976, Bobb founded Masterplanning Group International. He has consulted personally with over 500 Senior Executives. He has met one-to-one with over 5,000 executive team members and invested an estimated 50,000 hours in private sessions with some of the finest leaders of our generation. Based on thousands of hours of practical experience, he has originated 40 tools (books, tapes, notebooks) in the area of personal and organizational development. For over 31 years, Bobb was on the board of directors of Focus on the Family. He holds a bachelor's ('64) and a master's degree ('66) from Michigan State University. Bobb and his wife, Cheryl, have been married since 1964. They have two adult children, two grandchildren, and four great grandchildren. www.BobbBiehl.com

Question: **HOW ARE YOU UNIQUE?**

1. SMART (*You find easy what others find nearly impossible*)

* 4 levels of thinking ...

Level 1 -- Everyone is like me

Level 2 -- Everyone is not like me

Level 3 -- No-one is like me

Level 4 -- It is OK to be the *me* God has helped me become

* Young ... stay with something to gain trust / older ... once succeed → move toward
80%

* Maximize your strengths and make your weaknesses irrelevant.

2. UNIQUE MARKET / MINISTRY POSITION

* See uniqueness as strength ... not oddity (*Height / basketball ... bed ridden / writing*)

* What can I do no-one else I know can do?

* What do I enjoy that others seem to dread/avoid?

3. SINGLE GREATEST STRENGTH

* Of all the things you do well ... what do you do best?

* Self concept ... negative / positive / personal growth

* Age helps define strength

□ 40-45 – strengths

□ 45-50 ... what don't want to do any more

*The role of an organization
is to maximize the strength of the individual
and
make her/his weakness irrelevant. -- Dr. Peter F. Drucker*