# **Principles for Recruiting Effective Ministry Volunteers**

Learn from a seasoned recruiter the challenges of recruiting effective ministry volunteers (or paid staff) and the five C's of selection (character, chemistry, competence, confidence, cash) that will enable you to not only select workers but help you determine when it is time to let them move on.

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### I. The Challenges in Recruiting Volunteers

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#### II. The Five C's of Selection

#### • CHARACTER

Are they people of integrity?

#### CHEMISTRY

Are they the right fit?

#### • COMPETENCE

Are they capable of doing the job?

# • CONFIDENCE

Are you confident in them?

# • CASH

Are they worth the price (in terms of money, time, resources)?

Any questions?