

“Blindsides” – Avoiding Being Hurt by Them

What is your single greatest strength? Maximize it! What is your primary leadership weakness? Forget it! What are your growth areas for next year? Be a “lifelong student”! What are your “blind sides”? How to see them, they are hurting you!

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DO YOU KNOW OF ANYONE WITH “BLINDSIDES”?

Things they think are “normal” ... but, they are not ... Negative AND Positive!

1. GRID

<p>STRENGTHS → MAXIMIZE Yours?</p>	<p>WEAKNESS → IGNORE Yours?</p>
<p>GROWTH AREAS → DEVELOP Yours?</p>	<p>BLINDSIDES → DISCOVER Yours?</p>

[] Blind to strengths as well as struggles

2. ASKING *(Be careful how / who you ask!)*

Ask close friends ... positive and negative

3. TELLING

Discuss another’s blind sides with sensitivity ... being careful of timing

*The role of an organization
is to maximize the strengths of an individual
and
make her/his weakness irrelevant!*

-- Dr. Peter F. Drucker