

The Church Planter 3Cs: Calling, Character, and Competence

If you were looking for a church planter, what would you look for? What are the most important requirements for a church planter to succeed? What are our lessons learned? When we work with finding and assessing church planter we talk about the 3Cs – Calling, Character and Competence. We will go through each aspect and reflect on ourselves in these three areas.

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The 3 C's

1. Calling

- A. A sense of God's calling to be a church planter that is supported by:
 - i. Fruitfulness in ministry and
 - ii. The confirmation of others

2. Character

- A. Strong Marriage and Spousal Support (if married)

- B. Godly Character

3. Competences

- A. Visionary Leadership Skills

- B. Starting-Gathering Skills

C. Communication Skills

D. Evangelistic Skills

E. Discipling Skills

F. Equipping Skills

G. Team Building Skills

H. Group and Leader Multiplication Skills

I. Knowledge of Church Planting

J. Emotional Intelligence (EQ)

God helps people develop ministry skills, but it's important to exercise those skills *prior* to the start of being a church planter → **proven potential**

The theory of behavioural consistency states that past behaviour is the best predictor of future behaviour.