

## **Growing As a Servant Leader: Personal Development**

You have but one life, twill soon be past; only what is done for Christ will last. Jesus said, “He who would be the greatest of all would be the servant of all,” in Matthew 20:26. Your work is eternally significant. There are NO perfect “servant leaders”--everyone is struggling with something. This session is designed to help you grow as a servant leader by focusing yourself, balancing yourself, and developing yourself.

**Bobb Biehl** is an Executive Mentor. In 1976, Bobb founded Masterplanning Group International. He has consulted personally with over 500 clients. He has met one-to-one with over 5,000 executives and invested an estimated 5,000 hours in private sessions with some of the finest leaders of our generation. Based on thousands of hours of practical experience, he has originated 40 tools (books, tapes, notebooks) in the area of personal and organisational development. For over 31 years, Bobb was on the board of directors of Focus on the Family. He holds a bachelor’s (’64) and a master’s degree (’66) from Michigan State University. Bobb and his wife, Cheryl, have been married since 1964. They have two adult children, two grandchildren, and four great grandchildren. His website is [www.bobbbiehl.com](http://www.bobbbiehl.com).

### **Introduction**

- \* **GOD IS ...** One Life – twill soon be past -- only what is done for Christ will last
  
- \* **“HE WHO WOULD BE THE GREATEST OF ALL ...** would be the servant of all” – Jesus
  
- \* **YOUR WORK IS ETERNALLY SIGNIFICANT!**  
The soul of Lazarus is worth more than 25 Bentleys
  
- \* **ANNUAL** presidential check up –  
systematic framework / diagnostic / developmental track
  
- \* **80%** of what you need to know ... not 100%
  
- \* **NO PERFECT “SERVANT LEADERS”**  
A. Everyone is struggling with something ... “blind sides” will hurt you
  
- \* **KEEP GROWING AS A LEADER**  
A. Focusing yourself  
B. Balancing yourself  
C. Developing yourself – technically, personally, organizationally

**\* YOU NEED TO BE SELF-MOTIVATED – NOT SELF-CENTERED**

- A. Know yourself
- B. Focus Yourself
- C. Express Yourself

**A. KNOW MYSELF – As “SERVANT LEADER” it is very important that I KEEP ...**

**\_\_\_ 1. PLANNING TO PEAK IN 10 YEARS!**

- \_\_\_ A. Growing spiritually ... knowing what I really believe
- \_\_\_ B. Listening -- *being a life-long student -- learning from everyone*

**\_\_\_ 2. PRIORITIZING WHAT I REALLY WANT**

*(Leadership Academy / I Want Grid)*

- \_\_\_ A. Asking myself -- do I really want to be a “servant leader”?

**\_\_\_ 3. REMINDING MYSELF – IT IS “OK TO BE ME”**

- \_\_\_ A. Understanding my natural orientation
- \_\_\_ B. Understanding my leadership style
- \_\_\_ C. Understanding my preferred phase and leadership level  
*(Team Profile – Inventory)*
- \_\_\_ D. Understanding why I do what I do  
*(Why You Do What You Do – book)*
- \_\_\_ E. Understanding my 4th grade comfort zones (age 9)  
*(Fourth Grade – DVD)*
- \_\_\_ F. Defining and maximizing my single greatest strength

**B. FOCUS MYSELF – As “SERVANT LEADER” it is very important that I KEEP ...**

\_\_\_ **1. Understanding the phase of life I’m in today**

*(Relaxing in this DECADE of my life)*

\_\_\_ **2. KEEPING FOCUSED on the big picture of my life**

*(Life Focus Sheet)*

\_\_\_ A. Seeing the big picture of my life in clear perspective

*(Leadership Academy / North Star)*

\_\_\_ B. Balancing my life on an annual basis

*(Leadership Academy / Annual Balance Calendar)*

\_\_\_ C. Staying organized

*(Your To Do List ... Filing System ... Calendar ... Network)*

\_\_\_ D. Focusing / re-focusing the next year of my life in one hour

*(ASKING Profound Questions – booklet)*

\_\_\_ E. Focusing my priorities ... day by day

*(Leadership Academy / Boulder’s Sheet – Personal)*

\_\_\_ F. Asking profound questions in almost any situation

*(ASKING Profound Questions – booklet)*

\_\_\_ i. Leading in a variety of situations by asking the right questions

*(LEADING with Confidence – book)*

\_\_\_ **3. COUNSELING MYSELF ... when there is no one else available**

*(Counseling Myself – DVD Series)*

\_\_\_ A. Dealing effectively with the pressures in my life

*(Visual Perspective Chart)*

\_\_\_ B. Understanding my true emotional reactions  
*(Counseling Yourself / I Feel checklist)*

\_\_\_ C. Staying positive ... even when disappointed  
*(Leadership Academy / Emotional Balance Model)*

**C. EXPRESS MYSELF – As “SERVANT LEADER” it is very important that I KEEP ...**

\_\_\_ **1. FOCUSING MY THINKING FAST ... ON ANY SUBJECT**  
*(Leadership Academy / Fog Cutting Arrow)*

\_\_\_ A. Cutting the mental “fog” out of a wide variety of situations ... fast!  
*(FOG CUTTERS)*

\_\_\_ B. Focusing my thinking while I’m traveling  
*(Focusing by Asking – CD)*

\_\_\_ C. Writing papers / books in 10% of the time it takes most people  
*(Writing Your First Book – Traction Paper)*

\_\_\_ D. Drawing graphics to telegraph instantly the point I’m making  
*(16 Proven “Napkin” graphics)*

\_\_\_ **2. SPEAKING WITH CONFIDENCE**  
*(Leadership Academy / Speaking Confidence Checklist)*

\_\_\_ A. Communicating with your audience, not at your audience  
*(Leadership Academy / You Focus)*

\_\_\_ **3. RELATING SOCIALLY**  
*(Leadership Academy / The Social Confidence Card)*