

Maximising Your Strengths, Making Your Weaknesses Irrelevant

Dr. Peter F. Drucker told me ... “The role of an organisation is to maximise the strength of each individual and make her/his weakness irrelevant”. This session tells you two things. First, it will show you how to maximise your own personal strength and make your own weakness irrelevant in life. Secondly, it will show you how to maximise your team’s strength and how to make the team’s weakness irrelevant. Focus on strength!

Bobb Biehl is an Executive Mentor. In 1976, Bobb founded Masterplanning Group International. He has consulted personally with over 500 clients. He has met one-to-one with over 5,000 executives and invested an estimated 5,000 hours in private sessions with some of the finest leaders of our generation. Based on thousands of hours of practical experience, he has originated 40 tools (books, tapes, notebooks) in the area of personal and organisational development. For over 31 years, Bobb was on the board of directors of Focus on the Family. He holds a bachelor’s (’64) and a master’s degree (’66) from Michigan State University. Bobb and his wife, Cheryl, have been married since 1964. They have two adult children, two grandchildren, and four great grandchildren. His website is www.bobbbiehl.com.

Write it down:

* Of all the things you do well what do you do the very best? (*In a single word or phrase*)

* If you could only do 3 measureable things in this life ... what would you do? (*Not family*)

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1. Defining your single greatest strength

* Single-word focus --You have a cluster of strengths ... focus on your single greatest!

* Typically an uncommon word ... which has specific meaning to you (*e.g. conceptualist, piercer*)

* May take time and a friend’s objective input

2. Aligning strengths and dreams ... yours / others

- * Your dream is what gives natural human energy
- * Your strength focuses your energy toward your dream
- * First two questions you ask when interviewing a possible team member

3. Combining

- * Pray to the Lord of Harvest ... send forth reapers ... His compliments to your team
- * The eye cannot say to the hand, “Who needs you?”
- * Ask each member of the group to define the other member’s unique strengths

*** FOCUS ON MAXIMIZING UNIQUE STRENGTH ... MAKE WEAKNESS IRRELEVANT!**