

Developing Leadership Potential in Young People

Today's youth are tomorrow's leaders, and many are a great resource of untapped leadership potential. Rather than waiting until "tomorrow", this workshop will focus on how we can identify, call, and equip young people today so that they can already have a strong impact in your church or ministry. We will examine how Jesus developed his disciples (many of whom were young) and look at some simple leadership models which will help you develop younger believers into more mature leaders.

Terry English founded and leads Fusion, a relational outreach tool which enables local churches throughout Central and Eastern Europe to reach unchurched youth through rock-gospel choir and performing arts groups. Prior to moving to the Czech Republic 18 years ago, he also worked with youth and student outreach ministries in the USA, UK, and Norway. While his focus is now on training local churches, he also continues to work with a local youth ministry in the Czech Republic so that he can keep his finger on the pulse of current trends in youth culture, and has recently helped his local church plant a new expression of church in Ostrava.

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I. A Good Leader Should Raise Leaders, Not Followers

A. Question: what is a "good leader" in your country?

II. First things first: what we model is what young people will become.

A. 4 Characteristics of a trusted leader:

1. Honest
2. Competent
3. Forward thinking
4. Inspiring

B. The Leadership Challenge –Five "Perfect Practices" of a Good Leader

1. Model the Way
2. Inspire a Shared Vision

3. Challenge the Process
4. Enable others to Act
5. Encourage the Heart

III. Reasons for developing teenage leaders

- A. showing the teens we trust them with leadership responsibility can be life-changing
- B. today's teenagers are tomorrow's leaders
- C. delegating enables you to spend more time focusing on what only you can do
- D. Jesus' model

IV. Excuses for not developing teenage leaders

- A. Don't have the time/resources
- B. I can do it better/faster/more easily
- C. What if they make a mistake?
- D. They don't want to
- E. I don't know how...

V. Simple principles in developing teenage leaders – What did Jesus Do?

- A. He saw and called out potential – John 1:42
- B. He invited them to be with Him – Mark 3:24
- C. He gave them jobs to do – Mark 6:36-44
- D. He gave clear and detailed instructions – Matt 10: 5-10
- E. He asked and answered questions – Luke 9: 18-22
- F. He used teachable moments – Mark 9: 14-31

G. He gave feedback – Mark 9: 28-35

VI. 2 Possible teen delegation models:

A. Committee/Organisational Team

1. Responsible for “short term” ministry program, 1 or 2 semesters
2. 1 adult mentor/leader
3. Regular training
4. Teens feel ownership, but long term can discourage other teens from taking responsibilities

B. “Event group”

1. Responsible for one event/concert/weekend etc.
2. 1 adult leader
3. Meet weekly, first meeting go through training materials
4. Delegate responsibilities
5. leader must follow up with each person (situational leadership)

VII. Situational Leadership

It is crucial we lead teens to be successful in ministry – the best frame work for this to happen is through ‘situational leadership

VIII. Five Dysfunctions of a Team

- A. Absence of Trust
- B. Fear of Conflict
- C. Lack of Commitment
- D. Avoidance of Accountability
- E. Inattention to Results

IX. The Jirka Folta Principle

- A. Only do what only you can do!
- B. Guarantee Success!