

Breaking the Code of Developing Young Leaders

Most experienced leaders sense the responsibility to reproduce and develop young leaders. However, the admonition for the ‘older to teach the younger’ is not as easy as it seems. Developing young leaders requires a biblical philosophy and workable strategy that will actually accomplish related goals. This session will provide core principles and practical strategy for developing Christian leaders and will also investigate the pitfalls that many young leaders face.

Tim Griffin has earned a Bachelor of Arts in Theology, a Master of Arts in Ministry, and a Doctorate of Education in Organizational Leadership with an emphasis in Organizational Development. Tim has served for over 30 years in ministry-oriented positions in a variety of settings. After 15 years of serving local churches, Tim resigned from his role as senior pastor to join Motor Racing Outreach in 1998. While with MRO he served as the Vice President and Lead Chaplain to the NASCAR Sprint Cup Series. After 12 years of ministry in the world of motor sports, he accepted a position at Grand Canyon University in Phoenix, Arizona. Assuming his responsibilities in 2010, he currently serves as Vice-President of Student Affairs which includes the role of University Pastor and Dean of Students.

I. A View of Leadership

A. Various Perspectives

B. Biblical Perspective

II. A View of Millennials

A. Personal Experience

B. Research

III. A View of Spiritual Formation for Young Adults

A. Traditional disciplines

B. Specialized areas of focus

IV. A Vision for Developing Emerging Leaders

A. Workable strategies

B. Proposed model

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Suggested Reading:

Gabe Lyons, *“The Next Christians”* (New York, NY: Doubleday Publishing, 2010)

Thom Rainer & Jess Rainer, *“The Millennials”* (Nashville, TN: B & H Publishing, 2011)

David Setran & Chris, *“Spiritual Formation in Emerging Adulthood”* (Grand Rapids, MI: Baker Publishing, 2013)

Ken Blanchard & Phil Hodges, *“Lead Like Jesus”* (Nashville, TN: Thomas Nelson Publishers, 2005)