



- d. Interpersonal relations
  - e. Reinforcement
  - f. External relations
4. Team-icity (multicultural teams)
- a. Diversity
  - b. Demonstrate
  - c. Sensitivity
  - d. Non-threatening
5. Team-etics: areas of team building
- a. Recognition of gifts
  - b. Godly leadership
  - c. Accountability (personal vs policy)
  - d. Commitment to one another

- e. Agreed objectives
  
- f. United prayer
  
- g. Communication

***Suggested Readings:***

- Cho, Yong Joong and David Greenlee. "Avoiding Pitfalls on Multi-Cultural Mission Teams." *International Journal of Frontier Missions*, 12:4 (1995): 179-83.
- Halverson, Claire B., and S. Aqeel Tirmizi. *Effective Multicultural Teams Theory and Practice*. Dordrecht: Springer, 2008.
- Plantenga, Erik. "The Trust Factor in Multicultural Teams." *Evangelical Missions Quarterly* 50:1 (2014): 84-91.
- Roembke, Lianne. *Building Credible Multicultural Teams*. Pasadena, Calif: William Carey Library, 2000.
- Silzer, Sheryl Takagi. *Biblical Multicultural Teams: Applying Biblical Truth to Cultural Differences*. Pasadena, Calif.: William Carey International University Press, 2011.
- Stetzer, Ed. "Multi-cultural Teams in Church Planting." *Evangelical Missions Quarterly* 39:4 (2003): 498-505.