

## **Discipleship in Small Groups: Developing Disciple-Making Leaders in Real Time**

The small group is an ideal environment to develop and grow disciple-making leaders. Here we can model and allow new leaders to grow in areas of teaching Bible, prayer, worship, lay counseling, peace-making, casting vision, and practically serving the body and ministry area. God has blessed Emanuel greatly in this type of ministry and in this talk he will share the fruits of that blessing with us and relate the dynamics that have been most effective in seeing gospel transformation.

**Emanuel Tundrea** grew up in communist Romania, but the faith of his parents had a huge impact on him. As a student he was involved in discipleship and during those years his student groups grew from 2 colleagues to more than 50. In 2001, he joined the staff at Emanuel University of Oradea where he is serving now. He completed his PhD in software engineering in conjunction with University of Nice, France, and then he earned his MA in Pastoral Theology in Oradea. He is also currently serving as pastor of “Emanuel” Baptist Church of Tinca. Both his involvement in academics and in the church aim to evangelise and mature disciples for Christ. He is married to Nadia and has three boys.

### **I. The Vision**

- A. Definition
- B. Characteristics

### **II. Small Groups Rationale**

- A. Relationships
- B. Spiritual growth
- C. Personal life change
- D. Springboard to fruitful ministry

### **III. How to start**

- A. Prayer
- B. Small number

### **IV. Ingredients**

- A. Bible study
- B. Prayer
- C. Leadership rotation
- D. Active participation for all
- E. Humour
- F. Flexibility
- G. Discipline

**V. Poisons**

- A. Boring Bible study
- B. Discussions without substance
- C. Persons which monopolise the discussions
- D. Lack of honesty or reality anchoring
- E. Criticise
- F. Food

**VI. My story – HIS story**