

## How to Get Your Church Plant Off the Ground: The 'M4' Model

This workshop will introduce the participants to the M4 model, a one-year, module-based training for church planters and their team. The aim for the training is to serve teams and single persons that want to be trained to form a new fellowship or church from where they are. The training is a combination of good teaching and clearly designed processes. The church planters and their team have to work during the modules and in between with subjects that is important in the pioneer phase of church planting. In the course of this year they establish a common ground on which to build a new church for the years to come. Each team will get support and coaching in between the modules.

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### Master – Mission – Multiplication - Movement

M4 is a resource for everyone interested in church planting. At the same time it is something more. It is a processing tool that covers most of the areas that are important to work on from the time you catch the dream of a new community, to the fulfillment of that dream, when you are a growing community with a core of 30-70 people or more.

M4 is based on the Great Commission. We are confident that all followers of Jesus can participate in church planting and multiplication of communities. Everyone is not a pioneer or a church planter, but most people can be a part of a team, starting something new together, The Great Commission is for everyone. To fulfill it, new churches and communities need to be planted all over Norway, Scandinavia and Europe.

*"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."* (Matthew 28:18-20)

From the Great Commission we have extracted four focus areas represented by four key words starting with the letter M.

Master:	All authority in heaven and on earth has been given to me
Mission:	Therefore go
Multiplication:	and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you
Movement:	And surely I am with you always, to the very end of the age

M4 is for everyone who works to start a community and covers subjects that all these starters need to relate to. TM4 can be used as a training program for you and your team. All the teaching by the different authors is also available on video in Norwegian and English. Reports and interviews with church planters are also available on video.

## **M4 has two levels**

**Level 1:** This book can be read as a book on church planting. Within all four focus areas there are assignments you can work on with your planting team. The book can also be used as a resource in the starting phase, the first 1-2 years of a church plant. Many of the assignments demand time to be finished, and you will need to work with them over several core team meetings in your church plant.

The contents of this book are:

- ⤴ Four focus areas; Master, Mission, Multiplication and Movement. All focus areas, except the last one, have four sub-themes.
- ⤴ For all four focus areas there are team assignments, case studies, individual assignments, learning goals and a list of literature.
- ⤴ A template for a project assignment that can be formed as a part of the process. It is based on the work done in the team assignments.

**Level 2:** We are convinced that church planters and their teams need to be associated with someone who can support and evaluate the planting process. Meeting other teams who are planting communities can also be a great help. Such meeting places can be provided in a region or within the denomination, network or organization you belong to. After several years of work with M4, we have found out that every team needs someone to be accountable to in the planting process, so that focus will be kept in the work. That is why M4 has been developed to be more than just a book.

M4 is also developed to be an interactive process tool on the web accessible by Moodle. On this learning platform you can, together with your team, watch the authors teach the contents of the book, watch video interviews and reports from recent Norwegian church plants. In a forum you also can connect to other church planting teams to discuss problems and challenges. You can find more information on these web sites: [www.dawnnorge.no](http://www.dawnnorge.no) (Norwegian) [www.M4europe.com](http://www.M4europe.com) (English).

DAWN Norway facilitates training to use the learning platform for leaders responsible for church planting in denominations and organizations, and others working to train and coach church planters. Church planters and their teams are invited to an 18-month process together with other church planting teams. People connected to the church-planting network in Norway will facilitate the process and train new facilitators. It gives opportunities to run the process in a region, in different organizations, networks or denominations. Frequency and duration of the gatherings can be adjusted according to circumstances. The gatherings will cover the four focus areas but also experience exchange, teamwork, teaching, prayer and group coaching, etc.

Teams participating in M4 will:

- ⤴ get access to video teaching and resources on the interactive Moodle platform. All members of a church planting team will be given access to classrooms with personal logins. There you will find team assignments and individual assignments and a possibility to interact with other teams participating in the M4 process.
- ⤴ get a goal oriented process with a high level of accountability from start to finish, evaluation and support from trained coaches.

## **A tool for the first phase of a church plant**

M4 is just a tool. Every single team must do the work. We are convinced that God will build his church and we believe that this tool can be helpful in the first phase of your church plant. This process can make your dream come true in the form of a core group of 30-70 people or more, with a specific vision and values, people reaching out to new people and discipling them, core practices being adopted in the community, people having a clear understanding of the mission of the community and with a specific plan for the following years. This is just a foretaste of what M4 can provide.

## **Church planting, community planting and different models**

In this book we use different terms that basically mean the same thing. We use the terms starting new congregations, church planting, and community planting, starting missional communities or mid-size clusters, or planting faith fellowships. Interchangeably different terms will fit in different contexts depending on how it is naturally expressed in the denomination, organization or network you are working with. Regardless what terms you use we believe that the process we describe in M4 will be useful. Another term growing into our vocabulary is re-planting. It describes the process where a new work is started within the framework of an existing, but dying church. We believe M4 can be useful also in re-planting.

M4 does not present a method or a model for church planting. But we still believe that it is important to pick a model so you can have a clear understanding of what kind of church you want to plant. Some teams will use a model prescribed by their organization or denomination. Other teams can be more open to choose. M4 asks questions to help you consider which model to follow. Is a local church, a cell church<sup>1</sup> or a house church<sup>2</sup> your model? Are you aiming at a large city and looking at networks like Hillsong<sup>3</sup> or Redeemer<sup>4</sup>? Do you dream of a multisite church<sup>5</sup>? Is your model an organic<sup>6</sup> movement? Are you focusing on missional<sup>7</sup> communities or maybe something in between<sup>8</sup>?

We believe the M4 process can fit into most of these models and can help you find the way from dream to reality.

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- 1 Neighbour Ralph, Where do we go from Here? A guidebook for the cell group church, TOUCH publication 2000; Becham William A; The second reformation, TOUCH publication 1997; Joel Comiskey; Home Cell Group Explosion: How Your Small Group Can Grow and Multiply; touch publication 2002; Planting churches that reproduce; Starting network of simple Churches, CCS publishing 2009.
  - 2 Wolfgang Simson, "Hjem som forandrer verden" Prokla Media 2006; Kreider Larry, "House Church Networks: A Church for a New Generation" House to House Publications 2001
  - 3 [www.hillsong.com](http://www.hillsong.com) se også [www.hillsong.co.uk](http://www.hillsong.co.uk)
  - 4 [www.redeemercitytocity.com](http://www.redeemercitytocity.com)
  - 5 Surratt Geoff, Ligon Greg, Bird Varren; The Multi-Site Church Revolution, Zondervan 2011
  - 6 Cole Neil; Orgnic Church, Leadership Network publication 2005. Se også websiden: [www.simplechurch.eu](http://www.simplechurch.eu)
  - 7 Breen Mike, Hopkins Bob, Cluster - Creative Mid-Sized Missional, 2009; Stetzer ed, Planting missional churches, B&C Academic 2006; Hirch Allan; The forgotten Ways, Brazos press 2006.
  - 8 Hater Hugh & Smay Matt; DNA - The Gathered and Scattered church; Zondervan 2010.

## Introduction to each Module:

### M4 Master

**“All authority in heaven and on earth has been given to me...”**

*“All authority in heaven and on earth has been given to me”* (Matthew 28:18-20). This is the opening line of the Great Commission. Everything starts with God's power and His commission. The church is His dream and His initiative. He says: *“I will build my church”* (Matthew 16:18). It is His church. The church is for Him and from Him. If you intend to plant a church, you need to know who sent you and what you are called to do. It is important to have a clear understanding of who God is, the One with all authority, and to recognize his call into the situation you are approaching.

In a church planting situation, when you start facing challenging circumstances, experience shows that the call of God is what will carry you through. When you consider giving up, when you face conflicts in your team, when people disappoint you and growth is absent, there is only one thing remaining: God has called us! His promises are true. The call also needs to be recognized by others. Do you have leaders around you that recognize the call God has given you of starting a new church? What kind of relationship do you have with these leaders and in what way are you listening to them?

To plant a church in Scandinavia or Europe these days, you will need a long-term commitment. To establish a living and growing church, or a network of small communities may take four to seven years, sometimes faster, but on average this is our experience. We, the authors of this book, have realized that even as church planting is a very rewarding ministry, it also takes commitment and endurance. Many challenges are waiting.

It is important that you as a church planting team are accountable to someone outside your team. It can be someone in your network, organization or church denomination. For some of you it can be the leadership of a mother church, or other trusted people following you over a longer period of time. It is also important to be able to call for prayer and other kinds of support from a mother church, your network or other partners. Such relationships are essential for every church planting team.

Relationship is a key word in church planting. To build a sound, new church we need to establish a core team with healthy relationships. Terje Dale writes in his introduction on building the core team:

*“Working together as a team can be the most fantastic and dynamic experience, full of joy and creativity. But it can also be exhausting with conflicts, discussions and lost directions. Psalm 133 describes a good and fruit-bearing teamwork. Everybody who has experienced this knows that there are no alternatives giving the same kind of joy and long lasting results.”*

During the first year of a church plant, the most important task will be to work with the core team. The way you work together as a team will form the DNA that characterizes the new church in the long run.

*“Where there is no vision, the people perish”* (Proverbs 28:18) A clear vision is important in every church plant. When God called the prophet Habakkuk, he said to him: *“Write this. Write what you see. Write it out in big block letters so that it can be read on the run.”* (Habakkuk 2:2; The Message). Leaders without alternative visions of the future will only repeat what is visible to people today. Planting a new church is about casting a vision of things not yet seen. Dare to proclaim what God has called you to do. There must be a clear vision in the core team and you will need to proclaim it. The process of forming a clear vision and values is absolutely crucial in the early stage of church planting. Øystein Gjermé has written about this process in this book based on his experience from Salt-Bergen Church.

As a church planter you will lead out of your knowledge of God, and you will only get to know him by obedience. Faith grows from obedience, (Luke 17:5-9). One of the first lessons I learned as a church planter was that it was not about me but about him, to whom is given all the authority in heaven and on earth and who says; *“I will build my church.”*

## **M4 Mission**

### **”Therefore go...”**

The second part of the great commission is: *“Therefore go”*. The nature of the church is being in mission<sup>9</sup>. Church planting is mission. If we as a new church do not reach new people we will be the same group of people 3-5 years from now. Many church plants sadly become smaller self focused groups with no power to birth new life and reach out to new people. This is not what God had intended. Church planting is to go with the good news of Christ to new geographical areas, into cultural groups or ethnical groups with the goal of leading people into the Kingdom of God and to the obedience of Christ. We carry the Kingdom within us, we are sent by the King of Kings. We are called to build His house in this world; a place where He can dwell among us and be visible for the world through us.

*“As you have sent me into the world, I have sent them into the world”* (John 17:18). All church planting are rooted in the understanding of being sent and called by God. In the Master module we wrote about calling and vision and challenged you to work with that. As it is important to be confident in God's calling and know what you are called to build (vision), it is also vital to know whom you are sent to. To be missional is to plant a church into a neighbourhood or a given culture that you are called to<sup>10</sup>. There are some questions you need to ask yourselves in the team: Who are the people we want to reach? Who are the target group for the church planting? To whom are we sent? Have you a calling to reach a geographical neighbourhood or a specific

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<sup>9</sup> Roxburgh Alan J, & Romanuk Fred, THE MISSIONAL LEADER, Equipping your church to reach a changing world, Jossey-Bass, 2006 Page: xv

<sup>10</sup> Stetzer Ed, Planting missional churches, B&H Publishing group 2006

group, e.g. a cultural group? What are the characteristics of the people you want to reach? What is good news for them? How would a relevant church look like for them? It is important that you have a clear picture of whom you are sent to. Øystein Gjerme shares about this in his article in the first topic: *Pioneer work and comfort zone*.

Church planting is pioneer work and will challenge your comfort zone. To be a part of church planting is a choice that will have consequences for all part of your life. It will challenge your relationship capacity. I remember a comment from one of my leaders in the core group when we were planting Hånes Free Church. He had stepped out from the mother church to be a part of the new church plant. He said: "As I'm now a part of the new church plant I have to give less priority to many of the good relationships and friendships I have built in the mother church. I need to have time and space to build new relationships and friendships in order to reach new people for Christ in the new church we are planting". It had a price for him and his family. There are many reasons for people to come to church, but often only one reason for them staying: They are getting friends. Church planting will challenge your comfort zones as you offer your friendship to many new people. It will challenge you in your finances, your family life, your priorities of time and resources.

Church planting is mission. We have to understand that the good news is not something we share it is something we are. We are the good news for people. The Kingdom of God is within us. We are his hands, feet, ears and eyes today. The good news has moved into the neighbourhood because you are there. Mission is not an activity, it is a way of living. God's love is present for people today, through you and me: "*And hope does not disappoint us, because God has poured out his love into our hearts by the Holy Spirit whom he has given us*" (Romans 5:5 – NIV1984). "For "*Christ's love compels us...*" (2 Corinthian 5:14). It is Christ's love within us that make the difference. You have what's needed within you because he lives in you. This is what Arne Skagen writes in his subject: *Loved and sent*

The second subject in the topic Mission is *The harvest is plentiful*. In the gospel of John chapter 4 Jesus had to correct his disciples: "Do you not say, four months more and then the harvest? I tell you, open your eyes and look at the fields! They are ripe for harvest". We have a tendency to postpone and think, sometimes, if that happen, then I will... Jesus says: Today is the harvest plentiful. Today there is a harvest ready where you are! Today you will meet people that are open for the gospel and to receive the love of Christ through you. When the harvest is ready it will not automatically blow into the barn. The harvest worker goes into the fields with crops all around them and starts to harvest. People that are open for the gospel will not "blow into our fellowship" we need to go to them, be among them in their culture, meet their needs, pray for them and with them, give them our friendship and share the gospel with them and lead them into the Kingdom of God and the Christian fellowship. This is what it is to be missional.

In recent years I have learned that the way of the gospel today are through: "Belong – believe – behave". We need to start with belonging. Many people feel like "nobody" and want to be a part of "somebody". Belonging, relationship, friendship and community are key words to reach today's people. I believe this is crucial, but at the same time, friendship will not save anyone. It is "*the gospel of Christ that is the power to salvation*" (Romans 1:16). Our experience in Norway and Scandinavia is that it is not before you bring in an encounter with God into the

relationship and friendship that something starts to happen. Many churches are good on relationships but those churches who have trained and challenged their people to pray for the need of the unbelievers, share the gospel and bring in an encounter with God in the relationship experience that people are coming to faith in their environment. Paul came with "Gods power and Gods wisdom" (1 Corinthian 1). This is what Arnt Jakob Holvik writes about in the last subject.

When Paul is summarizing his apostolic ministry and how he has proclaimed the gospel of Christ he writes to the church in Rome: "*I will not venture to speak of anything except what Christ has accomplished through me in leading the gentiles to obey God by what I have said and done – by the powers of signs and miracles, through the power of the Spirit. So from Jerusalem all the way around to Illyricum, I have fully proclaimed the gospel of Christ*" (Romans 15:18-19). When the gospel is fully proclaimed it is through words, deeds and signs and wonders, everything by the Holy Spirit with the aim of leading people into obedience of Christ. This is the type of apostolic preaching that is necessary to have a breakthrough in church planting in Europe today. The good news of Christ has to be preached in both spoken and written words. But to be trustworthy in our society it has to be enveloped in radical acts of love and compassion to the people around us. God's love has to be visible in a practical way. At the same time we need to be bold in saying: God is here. The kingdom of God is near. We pray for the sick, lead people into freedom from the past and take part in God's restoring action in this world through signs and wonders, a foretaste of the coming kingdom. In everything we are dependent on the leading of the Holy Spirit.

Based on my experience from church planting, it is easy to lose the mission focus. There so many things that take our attention, so we need again and again be held accountable to keeping the focus on mission. How we spend our time in building relationship with people outside the church, what we do during a normal week that has a focus on mission. We will challenge you to be strategic here.

Ask God for His guidens when it comes to what people or places you are sent to. You can't reach all. You need to focus. What should be your focus in the first part of your church planting? Which relationships or what arena do you have to meet people? Maybe it could be an official youth club or through exciting social network, or at a café, in the street or through organized leisure activities? Or maybe you have to create an arena: an international lunch for migrant people, an Alpha course or other activities that can meet the needs of people in you neighbourhood? There are a lot of possibilities but you have to pray, reflect, talk, discuss and map where you should put you focus. Start to listen to God and ask him where the harvest is ripe. Acknowledge He is the Lord of the harvest. He knows the people around you. Work together with Him. Each of you in the core team can make a prayer list of 3-4 people that you think are ripe and challenge each other on steps to take the next week and months. Be practical and strategic. This is some of the challenge we will give you during the topic *Mission*.

## M4 Multiplication

***“and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.”***

«All authority in heaven and earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you” (Mathew 18:18-20). Jesus is not asking how many we are gathering in our meetings or how many we have preached the gospel to. He asks for followers, workers and disciples. Discipleship is one of the biggest challenges in the church today and will become very visible in a church plant. All long-term growth depends on how we do discipleship. We may gather people to various events or a Sunday service, but if do not focus on discipleship, the growth will stop. New converts have to grow into discipleship and leadership and start to take responsibility to disciple new people and create new fellowships, then multiplication happens. But it all starts with discipleship. Jesus said: *“I will build my church”* and then he commanded us: *“Do disciples of all nations”*. When we focus on doing disciples, the church of Jesus will be built.

The first teaching on multiplication focuses on discipleship in the context of today’s culture. All discipleship starts with the acknowledgment of Jesus as Lord. It is difficult to disciple people if Jesus is not the Lord of their life. And the Lordship of Christ has the focus on bringing all areas of life under his rule. Our aim is to *“teaching them to obey everything I have commanded you”*.

Discipleship is challenging in the context of the culture we live in. Teaching to obey in a culture where the ME is the centre is uncomfortable. In a culture that worship the selfish trinity of “me, myself and I” the whole concept of discipleship – “lay down your life, take up your cross and come follow me” – is utterly counter cultural. How do we make self-centred secular urban post-modern people into Gospel centred, unselfish followers that live to give rather than get, serve rather than being served? How did Jesus do discipleship? Did he face some of the same challenges as us? This is some of the question we ask in the first subject of multiplication: *Discipleship in the context of today’s culture.*

Discipleship is formation and formation has a lot to do with modelling. Our aim is not to give knowledge about Christ but lead people to be like Christ.<sup>11</sup> The faith is not taught it is caught. It is caught by others through our life. Romano Guardini has worked with how we influence others.<sup>12</sup> He explains three different areas in our life from where we are influencing others. It is through our being, our deeds and through our words. His conclusion is maybe obvious. Our being and our deeds are absolutely the most important aspects of our life as we influence others. As a father, raising up four children, I know this. It is my being and my deeds that model the way I want them to live, far more than my words. My being and my deeds are what they copy. This is

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<sup>11</sup> Huge Halter & Matt Smay; DNA, The Gathered and Scattered Church; Zondervan 2010; page 94

<sup>12</sup> Guardini, Romano; “Das Ende der Neuzeit. Die Macht“. Mainz: Matthias-Grünwald-Verlag, 4. Aufl. 2001

also true for us as leaders in church planting. We are multiplying our life through what we are and the way we work and live. All literature in organizational development explains the close correlation between the culture of the organizations and the leaders' personality, identity and being.<sup>13</sup>

Our culture of discipleship in the new church is not created by accident. As leaders we create and shape the culture. We are creating the DNA of the church that will stay on in our church as it grows. How we live together and serve together is therefore important. A key question is: What practises will our faith have in our daily life and ministry as leaders in the church plant? Many things can capture our life and priorities, and demand our attention. The question therefore remains: What are the priorities and practises that we need to hold steadfastly on to?

This is our challenge to you in topic two and three in the subject of multiplication – discipleship. In the early church they “*devoted themselves*” to some practices; “*to the apostles teaching and to the fellowship, to the breaking of bread and prayer*” (Acts 2:42). We will try to see whether the practises the early church was committed to can give meaning into our priorities today.

Dr. Karl Inge Tangen, a teacher at the school of Leadership and Theology in Norway<sup>14</sup>, has in his doctorate thesis worked with how discipleship can happen in late modern churches. His findings are that core practises in the life of the church are one of the main elements in the discipleship process of new people. When people in the church are devoted to some core practises, new people are drawn into these practises and “without knowing it” are starting on their journey of discipleship.<sup>15</sup> The church planting literature is telling the same story. A missional lifestyle needs to have its missional practises.<sup>16</sup> In the Soma community they talk about the “gospel rhythm”<sup>17</sup>. In his book “A passionate Life” Mike Breen explains his “life shapes”, and how it can help in discipleship when people live in accountable relationships.<sup>18</sup>

Our task is to: “*teaching them to obey everything I have commanded you*” Our goal is to lead them into maturity in Christ (Colossian 1:28-29) by putting all things under the Lordship of Christ and live in obedience to Him (Romans 1:5). A disciple is not a perfect person, but a student, an apprentice that is willing to learn and be formed by Christ through the fellowship with others. Discipleship does not happen in the classroom but through the daily life. It happens by way of “on the road” training. How can we create a culture where discipleship happens? This is what we will work with in the last topic of multiplication.

In a complex everyday life we need something practical to devote us self to in a fellowship where others can give us the help we need to keep on to it. A high level of accountable relationships in the core team of the church planting is a key to this. Under the topic of

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<sup>13</sup> Kets De Vries Manfred ; Reflection on Groups and Organizations; OSSEY-BASS 2010, page 92

<sup>14</sup> School of theology and leadership are runned by the Pentecostal movement and Baptist church of Norway. [www.hoyskolen.org](http://www.hoyskolen.org)

<sup>15</sup> Tangen, Karl Inge 2009: Ecclesial identification beyond transactional individualism? A case study of life strategies in growing late modern churches, PhD thesis, Oslo; MF Norwegian School of Theology. Page 225

<sup>16</sup> Frost Michael og Allah Hirsch; The Shaping of Things to Come: Innovation and Mission for the 21st Century Church 2003

Frost Michael; Road to Missional, The: Journey to the Center of the Church 2011

<sup>17</sup> Tim Chester & Steve Timmis. Total Church: A Radical Reshaping around Gospel and Community; Crossway Books 2008  
[www.somacommunities.org](http://www.somacommunities.org)

<sup>18</sup> Mike Breen & Valt Kallestad; A passionate LIFE; Nexgen 2005

multiplication you will be challenged with the question: What will be the most important element in the process of making disciples of new people in your fellowship? What will happen from a new person receives faith until the person grows into maturity and leadership in the church? What are the core practises you want to devote yourself to as a team? This are some of the questions we want you and your team to work with and make a plan for.

## **M4 MOVEMENT**

### **”And Surely I am with you always, to the very end of the age”**

“*And Surely I am with you always, to the very end of the age*” (Mathew 18:20). This is the last sentence from Jesus before his ascension. Jesus has promised to be with us everywhere and all the time. This statement from Jesus is not coming from a passive attitude: I will involve myself if you are coming into trouble and not manage your life. He is actively involved with passion and want to fulfil his plan: Building his church.

Under the topic Master you could read how God want to build his church, lead his church, and fill his church with his own presence through his Holy Spirit. He wants to see his church in power and with influence. He has “*all power in heaven and earth*”. He wants to see his kingdom expanding in this world, his plan of salvation being fulfilled. He wants to build his house in all people groups. He has started a movement with one aim: to see “*the earth filled with the knowledge of the glory of the Lord, as the water cover the sea*” (Habakkuk 2:14).

You and me are a part of this. In order to see it happen we need to understand the principle that has been central in all large movements, the principle of multiplication. This is expressed in the nature and in Jesus’ teaching of the Kingdom of God.

Jon Steinar Kjøllestad writes about this in the first two topics on movement: “Multiplication - be fruitful and increase in numbers” and “How do movements start and grow?” He says: “God created man with the mandate to increase in number and fill the earth and subdue it” (Genesis 1:26-28). This mandate is rooted in the understanding that the earth belongs to God, and we are his co-workers to demonstrate his glory on this earth. Jesus confirmed this mandate through His coming, death and resurrection. We are here to disciple the nations, make God’s presence and glory visible through His church, and lead the people to obey all what he has commanded and to follow Christ. (John 20:21, Acts 3:18-21, Ephesians 1:7-11).”

If this is going to happen we need to understand and start to work according to the values of multiplication. If we do not multiply, everything will stop and the church will start to decline. It is only when a children is born that our heritage can go further to the next generation. We need to recognize in our own thoughts and work what can hinder multiplication and challenge ourselves how we can build multiplication into the core values of a new church plant. If we start to do this, a movement can happen. When you do something, always have others with you. When you start a group, be always two or three leading. Have other leaders with your side all the time. When you start the church, ask the question: How is this possible to be multiplied by others?

Jesus himself demonstrated God’s way of working through His own life. He chose 12 people and spent the most of His time with them. They came alongside Him in everything He did, and in dialog He shared with them the secrets of the Kingdom of God. (Mark 3:13-15). He helped them to understand how nature itself is demonstrating reproduction and multiplication (Mark 4). From a biblical understanding of multiplication and with examples from the history we will challenge

you to reflect how you can work according to this principle to see movement happen. How you can see new leaders, ministries, fellowships and churches multiply. Then the kingdom of God can grow and multiply both locally and globally.

The second half of the teaching on movement will address your own personal life as church planter and leader. It is your personal movement. The church arises and falls with the quality of their leaders. Do not take it for granted that you will finish in a good way. There are a lot of examples of leaders that stopped and also failed. Our wish is that you should run the race and finish well. We will address different topics we believe is crucial for you as a leader to be aware of to finish well what you now has started: You need to have a clear understanding of Gods calling, managing and balancing your time in a good way and be strengthened mentally and spiritually along your journey. Your development as disciple and leader will not come by itself. You need to take leadership in your own life. It is not only because you are a model and the main builder of the culture in the new fellowship, it is also for your own health and development. The most important person you will have to lead is yourself. *"Keep watch over yourselves, and all the flock of which the Holy Spirit has made you overseers"* (Acts 20:28). Keep watch over yourselves. Success in the long run depends on how you are leading yourself. It has to do with your character, self-awareness and also the fear of God.

God have created movements in history. It has always started with people who were willing to work according to his will with the aim of finishing his plan. He formed the character within them and gave them influence in cities and nations. We believe God wants to create new movements also in Europe today. God is calling people on our continent to step out in faith, with an understanding of what is needed to see multiplication of leaders, fellowships and churches happen. Maybe you are one of them? Keep watch over yourself, so you finish well what you now have started.