

## **Clear Vision – Clear Results: Understanding the Power of Vision in Church Planting**

A clear vision is best communicated by those who have a heartfelt passion to see the vision be fulfilled. In this session we will look at the specifics of discovering and formulating a vision, and how to communicate it in such a way that it helps steer the church plant through growth, conflict, potential mission drift and other threats to the life of the church plant.

**Øystein Gjerme** is founding and lead pastor of Salt Bergen City Church in Norway. The church is a multisite church, currently meeting in three congregations, and in the process of planting two more. In addition to the local church involvement, he is the Chairman of the Board of the Norwegian School for Leadership and Theology. He travels extensively and is involved in teaching, preaching and training in both organizational and church settings. He lives in Bergen, is married and has three children.

### Introduction

#### I Discover the Vision

- Isaiah- A meeting with God  
Is. 6:1-8
  
- Nehemiah- The need that inspired  
Neh. 2:1-6
  
- Moses- Surprised by God  
Ex. 3:5-6, 11
  
- Joshua- In faith, against all odds  
Nu. 13-14
  
- Paul- A meeting with Jesus  
Acts 9:1-23

#### II Formulate the Vision

- A. A written vision gives people information and freedom  
Hab. 2:2

1. Helps people commit
2. Clarifies the picture of the future
3. A written vision gives constant motivation and inspiration

### III Communicate the Vision

- A. Help people decide to keep following
- B. Help leaders be accountable for the direction
  1. Oral communication
  2. Written communication
  3. Organizational steering

### IV Create ownership to the Vision

- A. Common Mission- Local Vision
- B. Deep roots and Theological foundation
- C. Build faith

## V Development of the Vision

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